



## JOB DESCRIPTION

<b>Job Title:</b>	Conservation Science Director
<b>Location:</b>	Cruzinha, Mexilhoeira Grande, Algarve, Portugal
<b>Reporting To:</b>	Executive Director
<b>Key Contacts:</b>	A ROCHA Portugal Team, Board and A ROCHA International Science Director
<b>Job type:</b>	Full-time with three months' probation
<b>Salary:</b>	Personal support raising and grant income (as in missionary model and research grants)
<b>Looking for:</b>	Motivated and experienced researcher

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### Purpose of position:

The Conservation Science Director develops and leads the scientific program and all activities associated with it and supports the Executive Director (the Executive Director currently incorporates the role of Science Director).

The Conservation Science Director ensures the coherence of the applied conservation and sustainability research program and oversees all volunteer and/or student science projects, often in close association with collaborating universities or research institutions. The Science Director is also responsible for generating funding to support the research program.

A ROCHA in Portugal is open to consider this role as a part-time job.

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### Skills Summary:

- Higher degree (PhD preferable) in any field related to biodiversity conservation or sustainability sciences;
  - Experience in designing and leading scientific projects conservation or sustainability sciences;
  - Good written and oral communication skills in English and (willingness to learn) Portuguese;
  - Capacity to write successful research grants;
  - Good interpersonal and intercultural skills;
  - Ability to supervise and mentor junior researchers, students and volunteers;
  - Driving licence (European category B).
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**The Science Director is expected to carry out the following key responsibilities and duties:**

- Provide strategic oversight and coordination of A ROCHA Portugal’s Science Program;
- Seek collaborative projects with A ROCHA International and other A ROCHA organizations;
- Develop research partnerships with universities and research institutions in Portugal and internationally;
- Design scientific projects in the area of conservation or sustainability sciences;
- Acquire funding for A ROCHA Portugal Science Program namely through research grants;
- Undertake research project management including budget management and supervision of research staff, students and volunteers
- Handling health and safety (related to the research program);
- Planning scientific work schedules and requirements;
- Lead by example in research ethical standards;

**Security, Health and Safety:**

- Ensure compliance with all relevant health and safety, licensing laws and legal regulations.

**Person Specification:**

<i>Essential</i>	<i>Desirable</i>
<b>Qualifications</b>	
<ul style="list-style-type: none"> <li>• Masters level degree in any field related to conservation or sustainability sciences.</li> </ul>	<ul style="list-style-type: none"> <li>• PhD degree in any field related to conservation or sustainability sciences;</li> </ul>
<b>Experience, Knowledge</b>	
<ul style="list-style-type: none"> <li>• Designing, writing and implementation of research projects and its follow up (report writing);</li> <li>• A high level of organisational and planning ability;</li> <li>• Implementation of applied conservation research projects;</li> <li>• Experience of field data collection and its statistical analysis;</li> </ul>	<ul style="list-style-type: none"> <li>• Design and implementation of research projects in a leadership function</li> <li>• Track record of scientific publications;</li> <li>• Some experience in Mediterranean ecosystems</li> <li>• Equipment management/oversight;</li> <li>• Experience in team and volunteer management;</li> <li>• Successful record of securing Research grants;</li> <li>• Preparation of narrative and financial reports in the context of research grants;</li> <li>• Experience of working with Christian charitable organizations;</li> <li>• Health and safety compliance;</li> </ul>

<i>Essential</i>	<i>Desirable</i>
<b>Abilities - aptitudes &amp; skills</b>	
<ul style="list-style-type: none"> <li>• Leadership and organizational skills</li> <li>• Good knowledge of database management, statistical software;</li> <li>• IT skills (Microsoft Office package)</li> <li>• Able to think on your feet and make decisions quickly;</li> <li>• A driving licence valid in Portugal;</li> <li>• Efficient and organised, with excellent timekeeping skills;</li> <li>• Ability to plan in advance and manage time effectively;</li> <li>• Organizational and leadership skills;</li> <li>• Able to work in Portugal;</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of open source software like QGIS, R;</li> <li>• Ability for adaptive planning skills;</li> <li>• Ability to write and speak Portuguese or willingness to learn;</li> </ul>
<b>Personal qualities</b>	
<ul style="list-style-type: none"> <li>• Willingness to serve and care for others;</li> <li>• Being willing to be fully involved in the life and work of the Field Study Centre as a whole, including its hospitality and environmental education work;</li> <li>• Committed to A Rocha's Biblical and Nature Conservation values;</li> <li>• Christian maturity and spiritual insight;</li> <li>• Member of a local church;</li> <li>• Ability to remain calm under pressure;</li> <li>• Ability to work independently;</li> <li>• Excellent interpersonal and communication skills;</li> <li>• Attention to detail;</li> <li>• Committed to team working;</li> </ul>	<ul style="list-style-type: none"> <li>• Spot potential good research staff within visiting students and volunteers;</li> <li>• Sense of humour;</li> <li>• Innovative;</li> <li>• Assertive;</li> <li>• Adaptable and flexible;</li> </ul>
<b>Health</b>	
<ul style="list-style-type: none"> <li>• Good physical capacity for field work. As an example, during fieldwork, is expected to carry weights (equipment and supplies) of approximately 10-15 kg in a rucksack, along sandy and rocky shoreline and over areas of large boulders, in order to reach the fieldwork site;</li> </ul>	